


Forced Labour & Child Labour Report



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Taking the Right Steps

Delta Water Products is taking action to identify and mitigate the risks associated with forced labour and child labour by building our human rights and supply chain due diligence practices.

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Introduction

Modern Slavery Statement for the Financial Year Ended November 30, 2023

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff. This statement outlines the approach and initiatives by Delta Water Products to identify and address the risks of forced labour and child labour in its business operations and supply chains during the financial year ending November 30, 2023. Delta Water Products is committed to respecting human rights and ensuring that our supply chain is free from forced labour and child labour.

We're committed to
respecting human rights.



Corporate Structure & Business Activities

This is a joint report filed by Delta Water Products Group Holdings Ltd., the parent company established in February 2023. The Head Office is located in Chilliwack, BC. Our core group of companies began with Delta Irrigation Products Ltd. and Delta Irrigation Ltd. The acquisition of both Aquateck West Ltd. and WaterTec Irrigation Ltd., WaterTec Inc (in the USA) occurred in the Spring of 2023, and Arndt Motor and Pump Service Ltd. was acquired later in the Fall. Delta Water Products is centralizing corporate functions that provide governance, financing, and other support to our core businesses.



Company Overview

- Delta provides agricultural turnkey irrigation solutions and products; groundwater, industrial, commercial, HVAC, and agriculture systems; support in civil and municipal waterworks, wastewater, and drainage; rapid action to supply big water for structure protection and heli teams; and cable conduit, fibre optics, and communication boxes.
- Delta offers products and services to 5 business segments (Irrigation, Pumps & Motors, Waterworks, Wildfire Response, and HD Conduit) through 15+ locations across Western Canada and the Pacific Northwest.



Turnkey agriculture irrigation solutions and products.



Groundwater, industrial, commercial, HVAC, agriculture systems.



Civil and municipal waterworks, wastewater, and drainage.



Rapid action to supply big water for structure protection and heli teams.



Cable conduit, fiber optics, and communication boxes.

Products & Services

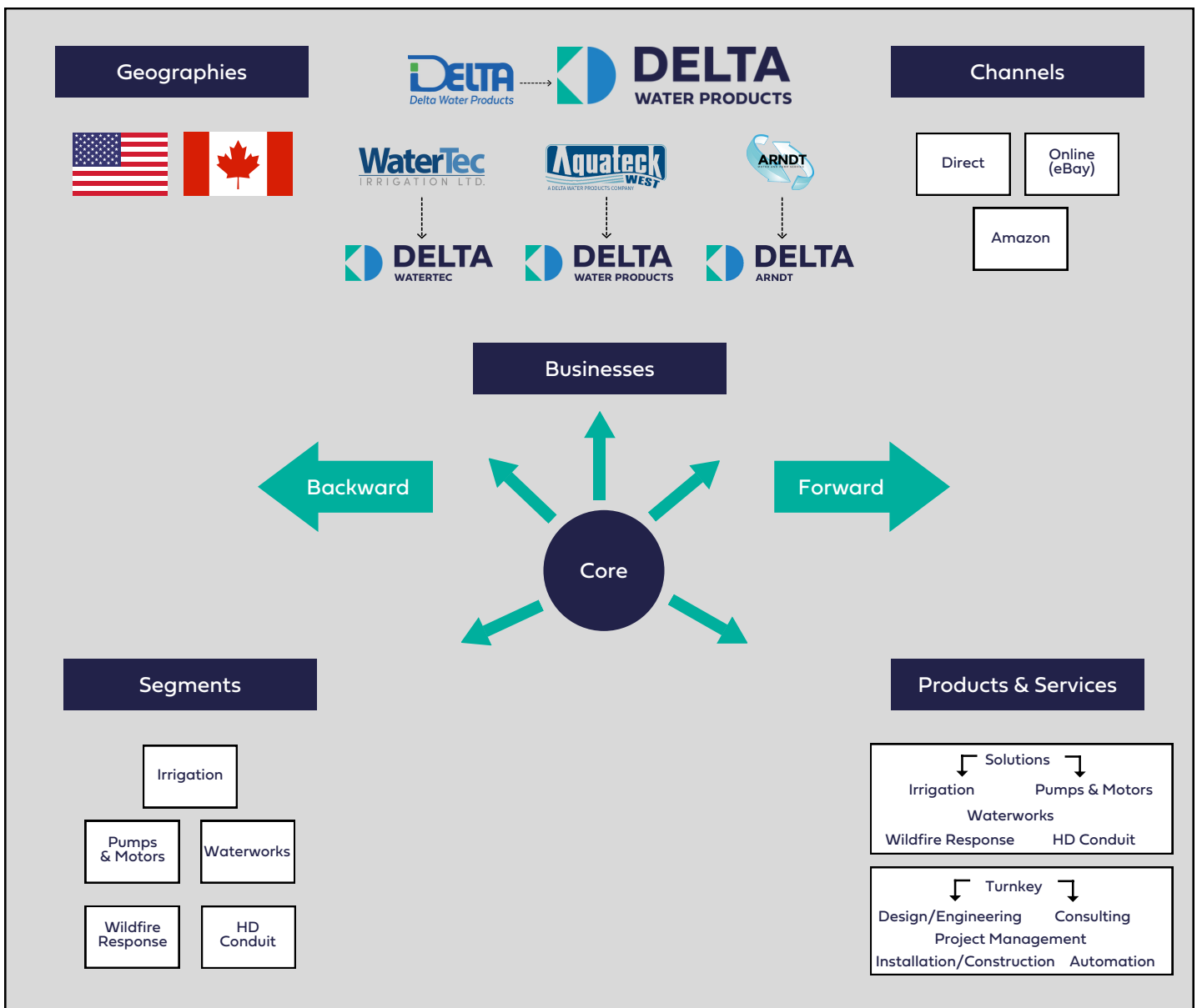
<p>IRRIGATION</p> <ul style="list-style-type: none"> • Agriculture Sprinklers • Aluminum Pipe • Wheel & Hand Lines • Sprinkler Gun Carts • Mini & Maxi Carts • Wheel Line Movers • Drip & Sprinkler Systems • Micro Spray Systems • Filtration Systems • Irrigation Pivots • Irrigation Reels • Travelling Guns • Toro Tempus Automation • Solar Wheel Mover • Lawn & Turf Landscape 	<p>PUMPS & MOTORS</p> <ul style="list-style-type: none"> • Submersible Pumps • Booster Pumps • Centrifugal Pumps • Turbine Pumps • Valves • Sump, Sewage & Effluent Pumps • Water Treatment • Controls • Motors • Tanks • Fittings • Solar Pumps & Accessories • Wire • Chemical • Lift Stations • VFDs, Starters & Soft Starts 	<p>WATERWORKS</p> <ul style="list-style-type: none"> • Civil Pipe • Specialty Pipe • HDPE Fusion Pipe • Corp Brass & Valve • Couplings & Clamps • Specialty Valves • Fire Hydrants • Watermain Fittings • HDPE Butt Fusion Fittings • Restrainers • Municipal Castings • Service Tubing • Service Boxes • Sanitary Form Fittings • Service Saddles • Teleduct & Hydroduct • Drainage Products 	<p>WILDFIRE RESPONSE</p> <ul style="list-style-type: none"> • Structure Protection • Support Tanks • Tohatsu Fire Pumps • Be High Pressure Fire Pumps • Be Wheeled Fire Pump Carts • Wasp Gutter Mount Kits • Lay-Flat Fire Hose • Forestry Couplings/Fittings/Fire Nozzles • Tohatsu Commercial Fire Pumps 	<p>HD CONDUIT</p> <ul style="list-style-type: none"> • Fiber Optic Cable • Handholes & Vaults • Splice Closures & Accessories • Markers & Warning Tape • Pedestals & Enclosures • Tools & Accessories • Inside Plant • HDPE Conduit
<p>SERVICES</p> <ul style="list-style-type: none"> • Certified Irrigation Design • GPS Guidance • Leasing and Government Grant Programs • Continual Follow-Up Support • Project Management • Distribution • Manufacturer's Rep • Warranty Depot • Consulting • Startup & Commissioning • Water System Design • Water Treatment Design • Repair and service • Wastewater Design • Pump & Package Builds • Professional Take-Off Quotes • Rent/Sell Protection Equipment • Risk/Hazard Assessments • Oil and Gas Installations • Rapid Response Package • Structure Protection • Fire Line Support • Helicopter Operation • Stocking Conduit and Vault Boxes 				



We are proud to be technical experts in our field, providing customer-focused, cost-effective, and intelligent solutions in irrigation and water systems. Our business is built on solid, long-lasting relationships, supporting our customers in both the everyday and complex.

Value Chain

Current Value Chain Overview



Supply Chain

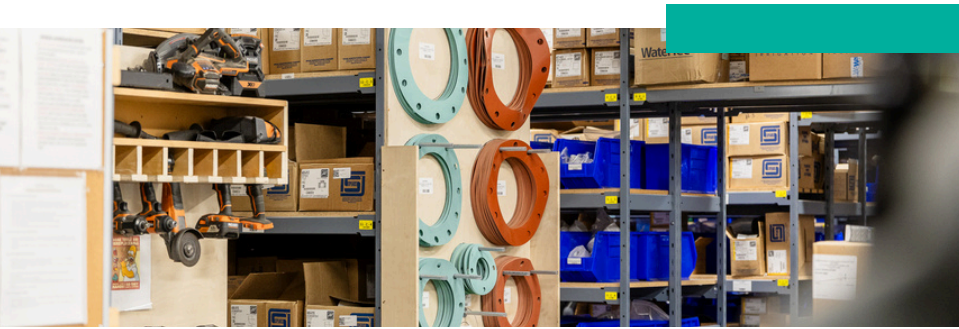
Delta Water Products Group is committed to upholding ethical standards throughout our supply chain. We prioritize transparency and accountability, working closely with our suppliers to ensure compliance with laws and regulations prohibiting forced labour and child labour. Through due diligence and frequent monitoring, we aim to mitigate these risks and promote fair labour practices. Our ongoing efforts underscore our dedication to conducting business responsibly and ethically, safeguarding human rights across our operations.

The Delta Water Products Group of Companies has a diverse global network of suppliers with redundancies for most major products and categories. In 2023, approximately 50% of purchases were imported goods to Canada. We recognize that risks of forced labour and child labour exist and acknowledge that understanding and managing these risks requires a collaborative approach that includes our workforce and suppliers.

Risk in Supply Chain

Our customs import data analysis provided additional insight when examining our supply chain for high-risk activities and suppliers for forced labour and child labour risks. This new Country of Origin information will be reviewed to a greater degree as it relates to our suppliers.

Our products are not noted among the top imported products at risk, and at this time, assessing our supply chain/operations would be considered a low risk for modern slavery.



Policies & Due Diligence

Our analysis and reporting to comply with the new annual requirements imposed by the Act reinforced the need to identify and understand any forced labour or child labour risks related to our business.

Resources have been since brought in to analyze our supply chain and operational structure, including identifying the geographical regions, industries, and suppliers with high-risk exposure to forced labour and child labour. Working with supply chain managers, the first steps will include improving collaboration and systemizing the supply chain process across the group of companies. The next steps will be evaluating our suppliers and business partner relationships to ensure they align with our strategic objectives and core values. Reviewing supplier code of conduct statements will become part of the New Vendor screening process. These initial actions will be monitored by developing a strategy and supply chain KPIs focusing on consistency and integrity. Policies and processes will be developed to combat these potential risks in our business and supply chains.

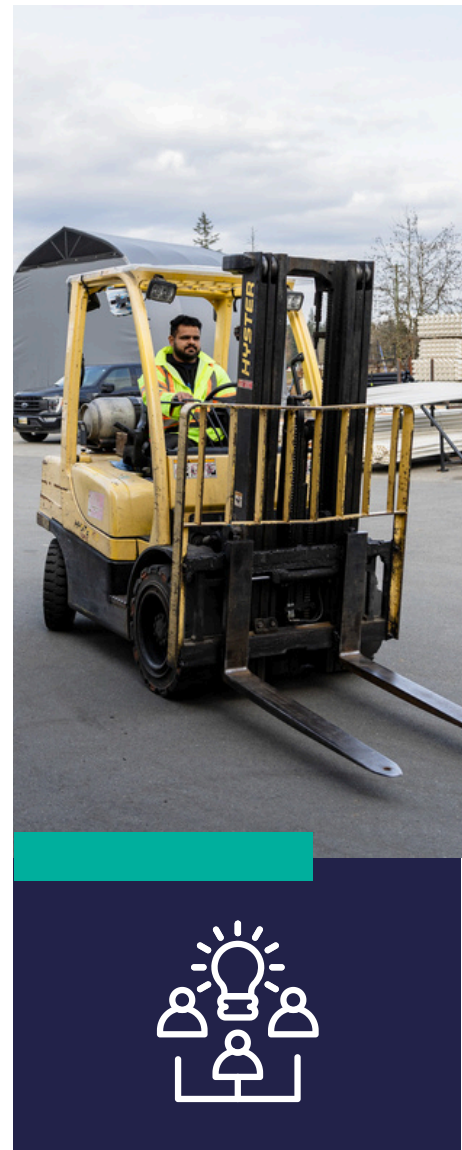
Delta Water Products' Board of Directors is accountable for strategic objectives, including sustainability matters, and oversees the effectiveness of the risk management systems and internal controls.

Remediation

Delta Water Products was not aware of any instances of forced labour or child labour in its operations and supply chains during 2023, therefore no remediation measures were required.

Training

Delta Water Products will develop a universal Code of Conduct policy for all our businesses. All current and existing employees will be trained to ensure that they understand issues and risks within the supply chains. Going forward, training will be included for all new employees during the onboarding process to enforce our commitment to respecting human rights and ensuring that forced labour and child labour are not part of any product within our supply chain.



Assessing Effectiveness

We are committed to developing a strong, transparent supply chain while respecting the human rights of every worker involved. We will strive to identify emerging risks and contribute to the fight against the use of forced labour and child labour in supply chains. Reporting on these new initiatives will be presented to the Board at regular Quarterly meeting intervals for their assessment.



Report Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this Report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Delta Water Products Group Holdings Ltd.



Chair, Board of Directors
Dated: May 2024

